

Do you have an opinion as to whether or not CPOA should become a regional FOP Lodge and open up its membership to all sworn officers in Boone County?

Would you like to know about your rights and responsibilities during an internal investigation and during the employee grievance process?

If so, please attend the next CPOA General Membership Meeting.

**Columbia Police Officers Association
General Membership Meeting
February 26, 2008**

AGENDA

I. 6:30 p.m. - Special Presentation: *Your Rights and Responsibilities During and After an Internal Investigation*

Mr. Scott Jansen is an attorney with the law offices of Armstrong-Teasdale. He has eight years of experience as a police officer including two years as an internal affairs investigator. Mr. Jansen will be presenting information on our current internal investigation system and policies and will include information on the employee grievance process.

II. 7:15 (est.) - Welcome (Begin of Meeting)

III. 2008 CPOA Leadership Organization

IV. Reports

A. Officers

1. President

a) Civilian Oversight Committee

b) CPD Records

i) Crime Statistics

ii) Videos

d) Pres and VP Training-How to Run a Police Union

e) Communication Improvements

2. Vice President
3. Treasurer
4. Secretary
 - a) Member Contact Information
5. State FOP Representative
- B. Committees
 1. Member Benefits Committee - Chris Boyle
 - a) Progress with member benefits project
 2. Marketing Committee - Mike Hestir
 - a) Advertising
- C. New Business
 1. Bylaws Amendment Introduction -President
 2. CPOA Organization Committee Report
 - a) Restructuring CPOA
 - i) Should CPOA Become a Regional FOP Lodge?
 - ii) Do we need shift representatives?
 - iii) How large should the governing board be?
 - iv) Would a 9-17 member board work better?
 - v) What member classes should we have
 - Retirees?
 - Civilians?
 - Limited commissions?
 - Command staff?
 - Auxiliaries?
 3. 2008 Meet and Confer Priorities
 4. Future of CPOA Advertising

VII. Adjournment

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ALL MEMBERS ARE WELCOME TO ATTEND, PROVIDE INPUT, AND PARTICIPATE IN DISCUSSION. IF ANY OF THE AFOREMENTIONED TOPICS INTERESTS YOU OR MIGHT INTEREST YOU, PLEASE COME.